PLATFORM OF ACTION 2016-2020

17th World Trade Union Congress

5-8 October 2016 - Durban South Africa







World Trade Union Congress | 5-8 October 2016 | Durban - South Africa

STRUGGLE - INTERNATIONALISM - UNITY

Forward!

For the attainment of the contemporary needs of the working class and the emancipation of workers against poverty and wars generated by the capitalist barbarity

Platform of Action 2016-2020

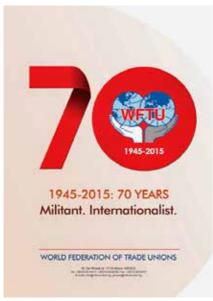


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TO THE 17TH WORLD TRADE UNION CONGRESS
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Official Poster for the 70th **Anniversary of the WFTU**

1. HISTORICAL **BACKGROUND**

The Working Class, since as early as the 19th Century started to realize the value of coordination. international solidarity and the need for the struggle against capitalist barbarism.

This way, the working class has been trying to build an instrument that would help it get to know and coordinate with the workers of the neighboring countries -at first- and the countries of the whole world later.

The workers gave powerful and heroic struggles for their rights. Governments, capitalists, religious institutions and yellow trade unions were against the workers and with various forms were supporting the exploitation regimes.

But the struggles never stopped. The October Revolution of 1917 in Russia gave new dynamic and new hope for the workers of the planet.

The Workers Power and the conquests were pushing the World Working Class forward inspired the peoples and towards new struggles and new demands.

The victory of the Red Army Nazism and the against antifascist spirit that dominated this period made developments on the trade union movement run faster.

Thus, even before the guns of antifascist struggle had fallen silent, 204 trade union organizations met in February 1945 in London and begun the preparation of the WFTU founding Congress.

On October 3rd 1945, in Paris, the World Trade Union Congress decided the creation of the World Federation of Trade Unions. 346 unionists from 56 countries took part in this founding Congress. The statutes of the Organization reflected the militant spirit of that era.

With the formation of WFTU, the struggles of the world working class have been rising against exploitation and colonialism.

The results of these heroic struggles were great. Movements of national liberation fought barbarism. against capitalist Young WFTU was present everywhere in those struggles, with strikes, demonstrations, and other initiatives.

International imperialism, the USA and their allies were worried about the worldwide influence of the WFTU. Through the CIA and other secret services, through corruption and millions of dollars, they established the ICFTU (today it has changed its name to ITUC) and thus the international bourgeoisie acquired an instrument in order to undermine the struggles, divide the trade union movement and buy off trade union bureaucracy. From that time, up to our days the two international trade union organizations have followed and still keep following different directions.

The WFTU was on the side of the peoples who resisted and are still resisting. During the USA war in Vietnam, WFTU supported the Vietnamese people. During the Cuban Revolution, WFTU was on the side of the Revolutionaries: in Chile WFTU was with Allende, in Nicaragua it supported the Sandinista movement: it stood by the Nepalese peoples side against monarchy, in Africa the WFTU was on the side of the peoples against dictatorships and colonialists; in Iraq, in Libya, in Syria, in Venezuela, in Lebanon WFTU was on the side of the peoples. The WFTU has always been with the heroic Palestinian People.

The ICFTU (today it's called the ITUC) has always been on the side of the imperialists and their activities in Vietnam, Cuba, Venezuela, Libya, Iraq, Syria, Chile and has always been on the side of Israel against the struggles of Arab workers.

The WFTU since its creation has faced many difficulties and perils, but has always -with the support of the workers themselves overcome. In this 70 year old history there were also confusions, delays and weaknesses and errors, but the WFTU never stopped trying. It never surrendered; never laid down its weapons, despite the negative developments in the

worldwide correlation of forces in recent years.

The WFTU moves forward and gets stronger. Today it has 92 million members in more than 126 countries of the 5 continents; it tries and supports the principles and values:

- of Internationalism and internationalist solidarity
- of Belief and respect the role of the bases of the trade union movement, the role of the workers in base unions.
- follows the principles of the class struggle, the class unity and solidarity.
- -believes in a social system without social injustice and fights for a world without exploitation of man by man
- is an anti-monopoly, antiimperialist, anti-capitalist, anti-racist force inside the international trade union arena.
- Unites workers regardless of their political differences, regardless of religion, language, race, color of skin.

Duty of all WFTU members and friends is the defense, promotion and strengthening of the principles of the international class oriented trade union movement.

Based on these principles WFTU acts within the international organization it holds a status in the ILO, UNESCO, FAO, and similar international fora.

Being aware of the negative international correlations, it makes uses of its presence in order to expose the role of



1st Prize
CUBA - Walter Diaz Moreno



2nd Prize **BRAZIL - Paloma Oliveira**

such organizations today and at the same time put obstacles to international reformism and the line of class collaboration.

Had organized and keeps organizing important struggles in every corner of our planet. Wherever there is need, WFTU is present, as shown in detail in the Report of Action 2011-2016 which you already have received. Its cadres, the majority of its cadres, are unionists coming from their respective sectors, from the factories, the base unions. They are not bureaucrats or careerchasers like the cadres of yellow unionism, of government and state sponsored unionism.

During the years long struggles, dozens of WFTU cadres gave their lives; martyrs of the working class in smaller and bigger struggles for social liberation.

During its 70 year old history of the WFTU had organized up to now 16 World Trade Union Congresses. historical moments of the world trade union movement. The latest one was the 16th World Trade Union Congress held in Athens in April 2011, where the important document of strategic importance, the "Athens Pact", was approved.

The resolution of the 16th World Trade Union Congress was and is a conquest for the international trade union movement and the workers. It is a solid foundation over which we can build now, at our 17th CONGRESS, the new and ambitious plan of action for 2016-2020, the PLATFORM 2016 - 2020.

The PLATFORM proposed for debate and approval to the 17th Congress is based on the "ATHENS PACT", but at the same time it is based on the international and regional and local developments as evolved under the circumstances of the deep crisis of the capitalist system.

2. INTERNATIONAL SITUATION TODAY

The international situation is characterized by the worsening of capitalism's structural crisis, which results from its exploitative nature and contradictions. particularly from its fundamental contradiction: 'the social nature of production and its private appropriation'. It is a crisis that affects all countries in various degrees, increasing new explosions of crises on a larger scale and with more dire consequences for workers and peoples.

This trend manifests itself in the growing concentration and centralisation of wealth, not only in an increasingly smaller number of monopolies transnationals, but also in the major imperialist powers, creating and enhancing economic and political mechanisms to impose their domination and growing exploitation of countries and peoples and at the same time grows and diversifies the

economic, social and political basis than can lead to the overcoming of this status quo in the arrangement of the international forces, taking into account, in both cases, the unequal development of capitalism.

The accumulation of wealth without the prospect maximising profits of this size has led capitalism to adopt the "classic solution" of destroying productive capacity, de-localising production to lower labour costs. privatising and dismantling strategic companies and industries as well as essential public services. generating and maintaining high levels of unemployment, abolishing fundamental workers' attacking public social security systems and public services in general. The commoditisation and predation of nature are intensifying; millions of human beings are condemned to hunger and poverty by increasing control of land and food production by a handful of transnationals.

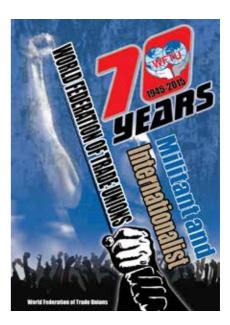
Market mechanisms control the price of raw materials, particularly oil, through speculation and the power of large transnational companies that dominate them, endangering the stability of many countries dependent on its production and supply. Huge sums of public money are injected in the financial sector, tax havens proliferate to let profits and dividends pass unscathed for big business and large fortunes. Fiscal inequalities are on the rise,

with more regressive tax systems, an increase in the taxation of labour income and fewer taxes or tax breaks for returns on capital. To escape its deep crisis, capitalism promotes and stimulates the proliferation of crime phenomena all over the world: trafficking of arms, drugs, human beings. These are growing phenomena that serve not only as ways to generate huge profits by increasing the exploitation of labour, but also as manoeuvres to increase the intimidation of social organisations and their struggle, promoting the militarization of public security, criminalisation and repression of workers and

peoples.

Imperialism's instruments transnational economic domination are proliferating particularly the so-called Free Trade Agreements, the World Bank, IMF and WTO. The creation of bonds of subordination and dependence that subvert and/ or attack national sovereignty and democratic rights, especially the rights of workers and other non-monopolist sections. The Transatlantic Treaty (TTIP) between the EU and the US, the Transpacific (TPP), the treaty on trade in services (TISA), among others, will together dominate a large portion of world trade.

The European Union, NATO and the USA –seriously threaten peace, raising militarisation and warmongering in international relations to an even higher level. They carry out occupations, aggressions against countries, trigger operations of



3rd Prize SOUTH AFRICA - Austin Mtsaa



1st Prize in America: Cuba - Rolando de Oraa disintegration, destabilisation and meddling particularly in Latin America, Africa and the Middle East.

NATO's enlargement and its action practically all over the planet, the gigantic militaryindustrial complex, the launching of the arms race - a drain on resources which could address many of the basic needs - the arsenals of nuclear weapons, the network of foreign military bases spread all over the world and the concentration of powerful military capacity in Asia, in Africa and in Latin America, represent a serious threat to the workers.

Militarism and war are inseparable from the violent offensive against the workers and the people. The growing aggressiveness of imperialism and the serious threat posed to the future of humanity demands at present cooperation and unity in action with all the forces that strongly or with their position and action take an antiimperialist and anti-monopoly character, constituting a broad front of resistance to uphold the interests of workers and peoples. The struggle for peace and against war are inseparable from workers' struggle and the action of trade unions in their defence.

There has never been such a marked development of productive forces, thanks to scientific and technological innovations and their valorisation by the workers in the creation of wealth. These developments

are in stark contrast with the rise in the number of unemployed workers and of those who have a job and regular income but live in poverty or are at risk of poverty. Exploitation is being exacerbated by the deregulation of labour relations. Casual labour is increasingly disseminated and already represents 45% of all paid labour.

In a context where the correlation unfavourable forces is historic to workers. and civilizational advancements are being destroyed: the right to work; wages; limitations to working times by means of defined working hours, leading to an increase of unpaid work: the raising of the retirement age; the right to strike and to protest; the right to rest and to leisure; the right to work as the legal expression of workers' achievements; the attacks against collective bargaining; the promotion of individual labour relations rather than sector-wide regulation; the principle of the most favourable treatment for workers; unfair dismissal; Social Security are the resultant trends. Workers are still subjected to slavery and other anachronic and inhumane forms exploitation. Millions of women and men work in undignified and unacceptable conditions, without rights, being miserably paid and living in hunger, undernourished, exposed to diseases without insurance accidents. coverage, healthcare or access to a pensions scheme.

The setback in workers' rights is also apparent in policies aimed at putting trade unions and other structures representing workers under pressure. The struggles of millions of workers continue to be banned and/or repressed; workers are prevented from creating their own trade unions and/or representative structures: workers and trade unionists are still being harassed, arrested, tortured, threatened and often murdered. **Strategies** developed to create divisiveness and the capitulation of the classoriented trade union movement. Unemployment, precariousness and individualisation of labour relations constitute part of the offensive by big business that aims to weaken the collective of workers, creating difficulties for creation of class awareness. unity and mobilisation for the struggle.

Despite the brutal onslaught, workers are not willing to give up their struggle for a dignified life. Class struggle is what determines the historic development of mankind. There have been numerous and powerful struggles – both big and small –, strikes, demonstrations, protests, marches; a powerful mass involving millions movement of workers who have resisted. opposed or even defeated proposals made by employers governments. and Workers continue to show their fighting spirit and tenacity, they refuse to yield and defend their demands and proposals with courage and dignity. More than ever before

it is necessary to deal with special attention and devoting all means to explanation, unity, organisation and struggle of the workers in the workplace, a decisive condition for their success, class awareness and establishing solidarity relations. Mass struggles continue to be the prime tool to resist and to advance on the road towards the emancipation of workers.

Despite some positive developments, women continue to be the main victims of exploitation and impoverishment, precariousness, inequalities, slave labour and violence; they continue to be discriminated differentiated by means of maternity, access to wages, jobs and unemployment, career development, social security and age of retirement. The scourge of child labour persists in many countries where children's human rights are violated. Young people are also victims, being denied the right to public and free education and to equal work; they are faced with very high levels of unemployment, widespread precariousness. emigration. turning them into a generation without rights that is subject to intense exploitation.

Despite the unfavourable circumstances, workers' struggles do have an impact. Proof of this can be seen in the mobilisation by big business and governments of colossal means to bolster their ideological offensive, to support their claim that abolishing rights is inevitable,



2nd Prize in America: Colombia - Edgar Marcote



1st Price in the Arab World: Bahrain - Nada Naji

that the labour world has to adjust to world competition, appealing to voluntary resignation etc.

The major media play a key role in the manipulation of minds for an uncritical and passive acceptance of labour relations to serve big business. Recurrently serious charges are hurled against their actions and claims. In other cases they omit or falsify the reasons for their struggles, claims and proposals. They undertake a strong campaign by appealing to consumerism and individualism, the replacement of the demand for a wage increase by the "solution" of a debt.

Extreme right-wing, fascist and neo-Nazi groups are remerging acting as shock troops of monopolies fostering racism. xenophobia. backward and obscurantist values. Imperialist mechanisms such as European Union as well as Governments take initiatives to whitewash fascism and assume an anti-democratic practice of criminalisation of those who dare to oppose it, like the communists and other democratic forces.

Under the false pretence of fighting terrorism, the international offensive against the rights, freedoms and guarantees of the people sharpens which simultaneously subverts and/or denies the rights of the workers and the people to security and justice.

So, based on the actual developments, based on today's necessities of the workers union

movement on a world level, also taking in mind the level of development of the trade union organizations, the proposal to the Congress can be summed up as follows:

3.1 WORKERS UNITY AND SOLIDARITY

The world working class has the same needs, same interests and the same enemies. The working class is subjected to exploitation and attacks of the monopolies and the transnational corporations in a unified manner as well as in each and every country.

The class orientation in the trade union movement is the only one capable of attracting broad masses of workers, of contributing to the unity, of effectively directing the workers movement and rebuild a powerful, militant and demanding workers movement.

The WFTU will fight in the next five years with all its power for the unity of the workers movement and the strengthening of the class orientation in the trade union movement.

The unity promoted by the WFTU is a unity of the entire Working Class regardless of political, racial, language or religious differences. We steadily fight for the unity of our class. For the WFTU, all workers are brothers. We are opposed to 'nationalism' that divides the workers; we are opposed to religious fanaticism

that generates artificial divisions; we are opposed to racism and xenophobia that gives bourgeoisie the ability to heighten the level of exploitation in detriment of the workers.

We combat the strategy of the ITUC that promotes the submission of the Working Class to the choices and objectives of the Capital and Imperialism.

The ITUC, with its line of the conciliation and submission to the objectives of the monopolies, disarms the international trade union movement and eventually supports the bourgeoisie.

In Europe, we expose the role of the European Trade Union Confederation (ETUC) that overwhelmingly supports the choices of the European Union and the wars of the imperialists.

3.2 SOCIAL ALLIANCE

By gradually winning the unity of the workers movement, the class oriented trade union movement must be the vanguard in the creation and foundation of a social alliance of the working class with the rest of the toiling masses who are adversely affected by the activity of the monopolies and imperialism, that is the poor farmers, the self-employed and the employed intellectuals and progressive artists.

By strengthening the social alliance on mutually beneficial demands and struggles with the

poor toiling masses, the solidarity, acceptance of the working class struggles will be forged and the working class will be stronger against the monopolies and unbowed against pressure and blackmail.

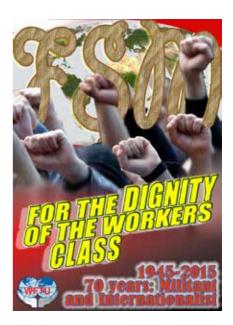
3.3 INTERNATIONALISM - ANTI-IMPERIALIST ACTION

The International Action Day of the WFTU on October 3rd has been embraced by unions and workers alike. It expresses the international coordination and international solidarity and is a powerful action, in the demand for workers' rights. It must be continued and organized in every country and we must aim at bigger participation.

The anti-imperialist action of the WFTU must be a pillar of our work for the next five years. We must continue make visible to the eyes of the working class the causes and the consequences of the imperialist barbarism and strengthen the international outcry and workers solidarity, place as many obstacles as possible to the strategy of imperialism, in benefit of the workers.

Our solidarity with the people of Palestine, who every day suffer because of the Israeli occupation and with the people of Syria who are submitted to the imperialist aggression must be constant.

We will continue and we will strengthen our activity:



2nd Prize in the Arab World: Algeria - Salah Ahmine



1st Prize in Asia-Pacific: Sri Lanka - Rohana Kumara

-against imperialist barbarity, imperialist wars and conflicts.

- the isolation and dissolution of terrorist groups created and functioning for the benefit of the strategy of imperialism towards the partition of countries and control over raw materials and markets.

3.4 FOR THE DISSOLUTION OF NATO

The NATO summit held in Warsaw in July 2016 and its resolutions put peoples of Europe and International Peace in danger.

The efforts of the USA and their allies to develop a big war machine around the Russian borders will lead to higher military armament and higher risks of war conflicts. It will also lead to new taxation on the expense of the toiling masses, in order to cover the cost of military spending, while the war cartels will gain new profits.

The class oriented trade union movement must resist the new war plans of NATO.

The WFTU, along with the peace movement will strengthen the struggle for:

- the dissolution of the NATO and the dismantling of its military bases.
- peace and end of military armament

3.5 FOR LABOR

RELATIONS - COLLECTIVE BARGAINING - SOCIAL SECURITY

The labor relations today are formed based on the interest of the monopolies. The working conditions, especially under the conditions of international crisis of capitalism, are getting worse for the working class. Many workers remain unpaid or are paid only part of their salary. The working hours are getting flexible based on the desires of the employers. from part-time work to 10 -12 hour labor days, salaries are very low, the obligation to get paid for overtime done is eliminated, the collective contracts are violated. What's more, the social security is being degraded and privatized. The age of retirement is getting altered.

The WFTU demands:

- Stable, full time employment for all
- 7-hour working day, 5-day working week, 35-hour working week
- National collective contract that will define the lowest salary in every country. Collective bargaining in every sector.
- Dignified salaries –living wage that will satisfy today's worker's needs, in every sector, country and region.
- Free time for recreation. Social and workers tourism for all.
- Social security that will create the conditions for living old age with dignity.
- Retirement age: 60 years for men and 55 years for women.

3.6 FOR TRADE UNION RIGHTS

While trying to eliminate workers' rights and implement anti-people and anti - workers policies, the monopolies and governments have heightened their attack against trade union freedoms and rights. The union activity is hindered or penalized. Unionists are threatened, fired, arrested tried and condemned by the state and the employers, while there are examples of unionists are executed for their activity (like in Colombia and elsewhere).

The WFTU fights for;

- free trade union activity
- creation of trade union bodies in every workplace, sector and region that will strengthen organization, unity and common action of workers.
- organization of all workers in unions regardless of labor contracts
- protection of the right to strike and protest
- protection of elected union leaders of the union movement from being fired
- protection of all workers union and democratic rights

3.7 AGAINST PRIVATIZATION

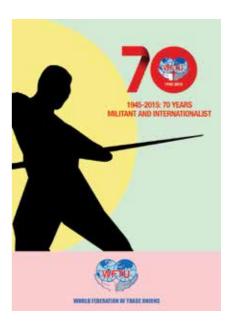
The privatizations of profitable or downgraded public companies increases unemployment, decreases workers' rights and salaries, increases the prices for these services, because now they function based on profit, boost corruption and speculation, make countries and peoples vulnerable to foreign interests. The struggle against privatizations are a basic camp of struggle of the working class against monopolies and the capital.

The WFTU is against privatization of strategic sectors of economy, like energy, telecommunication, health care, education, transport etc. and demands the creation of Public Institutions for the adequate operation driven by the needs of the toiling masses and people's prosperity.

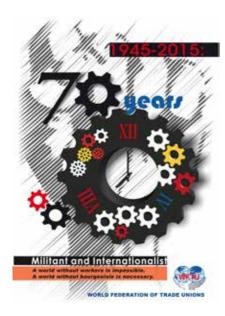
3.8 FOR THE RIGHT TO EDUCATION

The problem of access to education remains critical for the children of the working class and the toiling masses in Africa, Latin America. Asia and the Arab World. At the same time, the degradation and privatization of education has negative impact on the children of the toiling masses. It perpetuates social inequality, drives the children of the working class to becoming cheap, flexible and educated labor, it chooses who will be part of the scientific workforce that will be used in the progress of technology and science in benefit of the monopolies and gives access to an "elite" of education institutions to the few who have the money.

Similar problems exist today in capitalist Europe and other



2nd Prize in Asia-Pacific: India - Sooraj N.



1st Prize in Europe: Greece - Katerina Kastridou centers of capitalism.

It is of extreme importance for the working class and its class oriented unions to demand:

- Public, Free compulsory and qualitative Education for all
- Public and free education for the children of the refugees and immigrants.
- Sufficient educating personnel, education workers with secured labor and salary rights
- Modern infrastructure and schools that will promote the development of mind and body.
- Global and Quality education that will form complete human beings with scientific knowledge and critical thought.

3.9 FOR THE RIGHT TO HEALTHCARE

Despite the scientific and technological progress, the workers and the toiling masses haven't got access to a modern, adequate, public and quality health system.

The privatization of health care and the anti-peoples policy against social security and free medical care have detrimental consequences for the lives of the people.

Illnesses, diseases that have no place in the 21st century still beset big parts of the population. Information and prevention of HIV, the healthcare and access to medicines for the patients, as well as the fight against the virus has become extremely problematic,

because of the huge private interests in the pharmaceutical industry.

We fight for:

- Public, modern, quality and universal health system for all
- Policies of prevention and healthcare structures that cover the entire population
- Public and free medical care for all
- Accessible and quality medicines. Abolition of patents in the pharmaceutical sector, Public pharmaceutical industries.

3.10 FOR THE RIGHT TO SECURE HOUSING, FLOOD PROTECTION, FIRE PROTECTION AND EARTHQUAKE PROOFING

The poorest sections of the population are also the most vulnerable when it comes to natural disasters. During the last 5 years we had thousands of victims because of floods. earthquakes and fires. Victims that could have been saved had the necessary safety measures of flood protection, fire protection, earthquake proofing been taken. On the contrary, millions of poor people keep living in shantytowns and poorly constructed houses that are in no way decent of secure housing.

What's more, big part of the workers' salaries are housing expenses and rent, while only a few young couples manage to get their own house.

We fight for:

- Safe, quality and modern housing for all
- -Access for all to public services of electricity, water and heating
- Measures for protection against floods, fires, earthquakes
- Policies of building modern workers houses
- State backed, no interest loans for workers housing

3.11 FOR THE PROTECTION OF UNEMPLOYED WORKERS

Unemployment is a key issue for the working class on a worldwide level. Unemployment is a social phenomenon of the capitalist mode of production.

Unemployment is made use of in order to maintain a "reserve army" of workers as a form of intimidation and obstacle against working class demands.

The uncontrollable unemployment is because of the big contradictions that are heightened by the capitalist crisis, the choices of monopoly transnational groups and corporations whether they will invest or not their capital based on the expected profit, while the basic needs of the people are greater. The anti-people policy that facilitates flexibilization of labor relations, intensification of work, increase of working hours that leads to over working, to a worker doing the job that 2 or 3 workers would normally do. Thus, unemployment drives out

of production and makes useless productive forces, driving millions of workers and their families to despair.

Unemployment also provokes important difficulties to the trade union movement. Puts obstacles to the organization of the workers because of the fear of being laid off. It creates obstacles to the organization of the workers who are in state of unemployment.

The members of WFTU, the class oriented trade union movement, we must:

- Organize the action of the temporarily or long time unemployed workers and contribute to the common action of workers employed or unemployed
- Fight against the government's policies that facilitate the right of massive layoffs. Fight against layoffs and for the re-hiring of our colleagues.
- Fight for protection measures for the unemployed that will secure unemployment benefits, medical care, freezing of their debts to banks and public institutions, access to social services (electricity, water, heating, etc.) for the time they are unemployed.

3.12 FOR HEALTH AND SAFETY MEASURES

The protection of the life of the working class is a main task of the trade union movement. Orientated by our special resolution of the 16th World Trade Union Congress we continue and



2nd Prize in Europe: Italy - Riccardo Rinaldi



Special Prize for the Working Womens' Rights: **Brazil - Daniel Kondo**

strengthen our action:

- for health and safety measures in the workplace that will protect the short and long term health of the workers.
- we fight so that no workers life is sacrificed for profit, and for full reparation of workers or their families in the case of work related incident or illness.
- Adequate and sufficient leaves towards health issues.

Under the responsibility of the special committee of Health and Safety:

- We should prepare special materials in various languages that will inform workers on health and safety.
- Organize seminars in cooperation with other WFTU affiliates for informing and educating the workers and union leaders.
- Organize International Conference on the role of the trade unions on issues of "Health and Safety"
- Strengthen international outcry against employers' unaccountability and strengthen international solidarity for achieving goals in this sector.

3.13 FOR BETTER LIFE CONDITIONS AND PROTECTION OF THE ENVIRONMENT

The capitalist mode of production, the uncontrollable industrial production and imperialist wars provoke serious problems for the environment, water deposits; disturb the balance of flora and fauna. Based on the

Special Resolution of our 16th World Trade Union Congress, we continue our action for the defense of environment and public health.

3.14 FOR THE RIGHTS OF THE YOUTH, WOMEN AND IMMIGRANTS

The WFTU committees named by the special Conferences in and out of the framework of the Congress must work in order to better organize the youth, the women, and the immigrants in the trade unions. They are the sectors of the working class that are most affected by the antipeople and anti-labor aggression.

The WFTU committees for the Youth, working women, immigrants, under the guidance of the WFTU Secretariat must work effectively for the further strengthening of their WFTU work in these areas.

We are aware of the problems; we must highlight them and act against them.

The WFTU fights for:

- Equal rights for all, without discrimination and limitations
- Protection of maternity.
- Elimination of salary inequality for young people
- Abolitions of Dublin II Treaty, FRONTEX, Schengen Treaty

3.15 LASTING STRUGGLE AGAINST CORRUPTION OF CONSCIOUSNESS

The members and friends of the WFTU must fight against corruption within the trade unions, corruption of unionists; buy off of consciousness and against all phenomena that undermine the dignity and militant spirit of unions.

The international bourgeoisie has an army of institutes, NGOs, yellow unions, visible or hidden mechanisms and special funds that -through corruption- aim to limit the workers struggles.

Limitation of workers struggles will increase the profits of the bourgeoisie. Corruption is an ally of the capital and a serious enemy of class oriented unions.

So, it is our duty to expose the unacceptable phenomena; educate the younger generations of unionists with the values, the principles, the militant traditions of the labor movement; underline the moral superiority of the movement of the world working class.

3.16 BETTER ORGANIZATIONAL OPERATION

The Presidential Council must keep meeting frequently on annual basis. The Presidential Council members as WFTU leadership in the time between Congresses must work in order to materialize the resolutions of the Congress, improve the contact with the unions in their country, region and sector in order to

contribute to the Council with the knowledge of the situation and the problems and needs of the working class, propose actions that will promote the objectives of the WFTU and implement the collective resolutions in practice. **The Secretariat must keep meeting** frequently. The democratic and collective operation can further improved; consolidate the free fraternal expression of criticism and self-criticism. The assumption of responsibilities in the framework of the resolutions of the Congress, the Presidential Council and the Secretariat must be fruitful and bring WFTU and the class oriented trade union movement every day closer to its objectives.

The Regional Offices must constantly be able to play their role as liaisons between the Secretariat and Central Offices from one hand and the unions of their region. They must report to the Secretariat and the Central Offices about the needs and difficulties of the affiliated unions and the working class in their regions and respectively transmit the resolutions of the WFTU to the unions- members and friends of WFTU in the region. They must coordinate the actions of member and friends and implement the collective decisions.

This work will bring new members to the WFTU, new steps for the class oriented trade union movement, new workers achievements on national and regional level. There is a lot of room for progress in this sector.



Special Prize for the Rights of Working Youth: Brazil - Fernando Bertolo

Our duty for the creation and operation of new regional and sub-regional offices is still valid. The Sectoral Organizations must facilitate the role of being the main liaison between the unions of their sector, the Secretariat and WFTU HQ. They must report to the Secretariat and the HQ on the needs and difficulties of their affiliates and the working class in their sectors. They should respectively transmit the resolutions of the WFTU to their affiliates and friends in the sector: coordinate the action of affiliates and friends and put in practice the collective decision of WFTU and the sectoral organizations. In the 5 years to come we must make big steps in what has to do with the work of the Sectoral Organizations, SO that coordination on sectoral level becomes a reality. The meetings between the secretariat and the leaders of the sectoral organizations must take place annually. This work will bring new members to the WFTU, new steps for the class oriented trade union movement, and new workers achievements on national and sectoral level. There is a lot of room for progress in this area. ln order improve to organizational operation WFTU on international, regional

Regional Offices and TUIs, with the presence of the coordinators of the Regional offices and Presidents of the TUIs.

3.17 YOUNG UNIONISTS

Today's working youth, young men and women, face serious and daily problems. The deep economic crisis of capitalism primarily affects the younger The numerous generations. everyday difficulties of their lives are one more obstacle to their active participation in the life of trade union organizations. The difficulties and obstacles are even greater for young trade unionists who have to face discrimination and attacks against them by the employers and the capital.

The WFTU has the principal duty to give all its attention and help and explain to the young trade unionists the role and the value of organized and collective struggle; educate young trade union leaders on the values and principles of internationalism.

The WFTU has the duty to actively and practically encourage the promotion of young trade union cadres. It must dare and trust young trade unionists.

3.18 TRADE UNION **TRAINING**

the

and sector level, we propose

that during two (2) Presidential

Council sessions in the next

five years, we hold special

discussion over the operation of

of

The important steps we make in the previous 5 years in the field of trade union training have already given benefits for stronger affiliated organizations and stronger organizations. We must intensify our efforts.

In this direction:

- The Trade Union Training School under the responsibility of the WFTU HQ must be more stable. Realize it 4 times a year a 15-day program of political and economical courses with participation of unionists from different countries.
- The WFTU Central Offices in cooperation with the Regional Offices should organize the following 5 day trade union schools.
- The Central Offices in cooperation with the TUIs should organize in the next five years 5 day Trade Union Schools, with the participation of a young unionist of every member of the **TUIs**
- Increase the Seminars on Special Issues organized in various countries under the auspices of the WFTU member organizations
- Boost WFTU publications in matters that concern trade union training. Prepare new publications that will be used by WFTU members for the training of their affiliates.
- Realize special events on the issue of the 16th and 17th Congress resolutions, where the resolutions will be presented and discussed in every country. This way, they will be educated to the workers.

3.19 COMMITTEES

The existing committees are:

- Working women
- Youth
- Imn

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3.20 TEC

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- Publications based on modern issues and problems of the working class.
- Periodical publications of the WFTU on current affairs of

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| PUBLICATIONS - NEW | |
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| information provided be more comprehensive | |
| complete, so that the | |
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| WFTU HQ must continue | |
| poost the publications of U, despite the difficulties in | |
| urces and personnel. | |
| e next five years: ation and operation of WFTU | |
| al library with useful material | |
| e trade union action. Publications that will | |
| onstrate the history of the ers struggles and the WFTU | |
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the international trade union movement and the action of WFTU.

- Further improvement of the new WFTU website and preparation, under the responsibility of the WFTU HQ, of websites and electronic addresses that will be delivered to the Regional Offices and TUIs.

3.21 PRESENCE AND ACTION WITH INTERNATIONAL ORGANIZATIONS

Acting in an environment where the ITUC monopoly intervenes and distorts the democratic operation of the International Organizations, the presence and the action of the WFTU within the International Organizations has been stabilized and can be further improved. The new leadership must continue the successful meetings, interventions and actions of solidarity of WFTU in the framework of the International Conference of the ILO.

Under the responsibility of the permanent Secretariat, the representatives of the WFTU within the International Organizations must fulfill their role adequately, project and promote the positions of the WFTU, propose actions and initiatives the WFTU should undertake for the improvement of the workers living conditions and the trade union organizations on an international level.

3.22 NEW AFFILIATIONS

The rich action and the even better organizational operation of the WFTU attracts new members. new trade union organizations to affiliate to the WFTU. The WFTU is an open, class oriented trade union organization that accepts any democratic union organization within its ranks. We call for common action against capitalist exploitation and imperialist barbarism, for the attainment of the contemporary needs of the working class and the prosperity of the toiling masses.

3.23 DIGITALIZATION OF WFTU ARCHIVES

It is known that a lot of rich historical archives of WFTU were lost during the 1991 - 1995 period with the overturns that happened in Czechoslovakia during this period.

All existing material must be concentrated, taken care of and made use of.

For this reason, the objective of using new technology and scientific progress is set, so the history of class oriented trade union movement can be a great help and instrument for the present and the future.

The WFTU bodies should take all necessary measures (organizational and practical).

| 22 - | 17th | World | Trade | Union | Congress |
|------|--------|-------|-------|---------|----------|
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3.24 LASTING EFFORTS FOR DEMOCRATIC OPERATION

The WFTU functions democratically. openly, and collectively; respects the opinions, and the proposals of its affiliates and friends. The WFTU considers positively, both criticism and the self- criticism. The observance of full respect for democratic principles in relation to with trade union organizations, based on the recognition of the right of member organizations to draft their policies, programs and actions independently and in accordance with the interests of the workers of their countries and the specific conditions in which they are working, as well as under specific national circumstances. Relations between the WFTU and its member organizations, and between member organizations within the WFTU or at bilateral level, are based on mutual respect, complete equivalence of rights, reciprocal independence and non-interference in internal affairs.

Concerning relations between the WFTU and its member organizations:

- a) An organization's membership of the WFTU does not, in any case, entail the renunciation or reduction of its independence and national autonomy.
- b) Member organizations shall carry out the decisions of the WFTU statutory bodies taking into account the situation in

their respective countries, thus recognizing the right of each organization to take into consideration the specific conditions in which they work.

Trade union organizations from all countries in the world that wish to unite on the basis of the principle of independence in order to achieve common aims join the WFTU on a voluntary basis, irrespective of differences in their political, philosophical or religious beliefs, in the race, age, or gender of their members, or in their social regimes.

As an international organization, and notwithstanding the relations established at national level by member organizations, the WFTU maintains its independence from governments, political parties and employers.

It is for this reason that the WFTU intends to modernize itself into a flexible and operational general structure capable of adapting to the needs of member organizations, a structure which in effect aims to see itself being placed within the modern developments of each period.

For WFTU, the continuous effort for renewal and modernization is a constant process. The promotion of young men and women workers to its guiding bodies is part of this process. Part of this process is the restriction of one term for the President and three terms for the General Secretary, simultaneous alternation to the country of their origin. The attitude against

careerism, against bureaucracy, and against elitism is part of this process as well.

The times we live in require that the trade union movement be strong, active and demanding in every country; a trade union mass movement, class-oriented and united, with solid roots in companies and workplaces and in all business sectors, able to mobilize and organize the workers to fight and claim their just aspirations; a trade union movement that takes strong positions in defense of workers' class interests, their labor and social rights.

The course and irreplaceable role of WFTU in international solidarity of workers stems from its class-oriented. unitary, democratic, solidary, independent, modern and mass character. The enhancement and continuation of this course are strong factors of attraction, given its necessary reinforcement and affirmation as the international trade union structure that is better able to dynamize actions of the international trade union movement. expanding and stimulating cooperation in the struggle to uphold workers' interests.

THE PRESIDENTIAL COUNCIL

All Submitted Posters



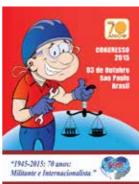
Belarus - F.F. Gurinovich



Brazil - Andson Guimaraes



Brazil - Arthur Varela



Brazil - Clayton Rabelo



Brazil - Carlinio Franca



Brazil - Carlinio Franca



Brazil - Carlinio Franca



Brazil - Carlinio Franca



Brazil - Carlinio Franca



Brazil - Daniel Kondo



Brazil - Daniel Kondo



Brazil - Manuel Quadros e Costa



Brazil - Savio Oliveira



Colombia - Edgar Marcote Colombia - Martin Jaimes Gomez





COMBATIVA INTERNACIONALISTA

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Cuba - Juan Aguilar



Cuba - Maydelis M. Gomez



Cuba - Adrian Pelegrino Mata

DR Congo - COD



Cuba - Alexandro Montoya



Cuba - Felix Ortiz



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Cuba - Rolando de Oraa



Cuba - Rolando de Oraa



Cuba - Teodoro Mancera



Cuba - Teodoro Mancera



1945-2015: 70 ANOS

Cuba - Teodoro Mancera



Cuba - Teodoro Mancera



Cuba - Wajiro



Cuba - Walter Diaz Moreno



Cuba - Walter Diaz Moreno Cuba - Walter Diaz Moreno



Cuba - Yandy Arrizabalaga



Cuba - Juan Aguilar



France - CY from Lyon



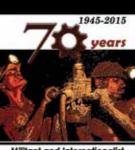
France - CY from Lyon



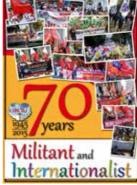
Cuba - Rydel C. Rodriguez



Cuba - Raydel C. Rodriguez



Militant and Internationalist



Iran - Labor-Union Relations Committee



Iran - Labor-Union Relations Committee



Italy - Riccardo Rinaldi



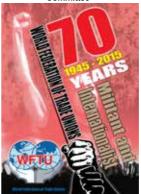
Italy - Riccardo Rinaldi



Russia - Marina Astashevich



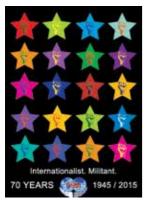
South Africa - Austin Mtsaa



South Africa - Austin Mtsaa



South Africa - Austin Mtsaa



Spain - Isabella Martin



Sri Lanka - Rohana Kumara



Cuba - Larissa Jimenez

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